



الجمهورية التونسية  
وزارة التعليم العالي والبحث العلمي  
جامعة المنستير

# بلاغ

تعترم جمهورية الهند إستضافة مشاركين من جامعة المنستير في

إطار برنامج ITEC بالمعهد العالي للإدارة بالهند

Administrative Staff College of India (ASCI)

لمدة 6 أسابيع.

شروط الترشح:

- العمر بين 25 و 45 سنة

- الخبرة المهنية 5 سنوات فما أكثر

- إتقان اللغة الإنكليزية



## للمشاركة والترشح، الرجاء إتباع الخطوات التالية

1. Ouvrez le portail de ITEC (<https://www.itecgoi.in>)
  2. Sous 'Courses' + 'Training programs 2017-2018' Cliquez sur 'Available Streams'
  3. Cliquez sur le domaine désiré
  4. Cliquez sur 'l'institut disponible'
  5. Choisissez 'le cours désiré'
  6. Cliquez sur 'Apply'.
- Sélectionner le pays 'Tunisia'
- Cliquez sur 'Proceed'
- Remplissez le formulaire.
- Une fois le formulaire est terminé, un lien de confirmation vous sera envoyé par e-mail.
- Activez votre application en cliquant sur le lien.
- Connectez-vous à votre compte.
- Imprimez votre demande.
- L'Université de Monastir devrait valider vos formulaires (imprimés) et les transmettre à l'Ambassade d'Inde / au haut-commissariat de l'Inde avec **vos engagement** et **vos attestation de travail** (partie II de la demande Forme).
- Merci d'adresser vos courriers à Madame la Vice Présidente de l'Université de Monastir Pr Faten BEN AMOR, avec la mention « Stage en Inde ».



## قائمة المحاور المقترحة

### **1. High Impact Leadership/Managerial Skill Development - 6 weeks (December 10, 2018 – January 18, 2019)**

- Understanding various perspectives about the world business scenario
- Build specific competencies in functional areas of management
- Enable participants to reflect and examine personal leadership processes
- Provide opportunities for collaborative networking with top management, industry leaders and policy makers.

### **2. Creating Change Makers: Enhancing Skills of Women Professionals - 6 weeks (January 7, 2019 – February 15, 2019)**

- To help women identify, develop and strengthen their leadership styles
- To facilitate them build high performing teams, foster creativity at work, develop strategic thinking and sharpen their analytical, decision-making skills and problem solving capacities
- To equip women professionals with skills for efficient management of human resources, finance and other domains such as marketing, operations, information technology, business planning and strategy, consumer affairs and governance
- To sensitize women about recent developments in labour laws and how they can contribute to sustainable development

### **3. Leadership Engagement and Development - 6 weeks (February 4, 2019 – March 15, 2019)**

- To provide an in-depth description and application of many different approaches to leadership.
- How to apply theory of Leadership in real situations.
- To develop Leadership competencies and wield power to effect change in others.
- To divert energies of leaders towards achievement of organizational goals.



**4. Management and Positive Leadership – 6 weeks (February 18, 2019 – March 29, 2019)**

- Understand contemporary management practices that are powerful enablers of organizational performance and growth
- Explore the qualities of positive leadership and understand the relevance of character strengths in transforming workplaces

**5. Leadership Development Programme for Enhanced Public Service Delivery - 6 weeks (March 18, 2019 – April 26, 2019)**

- Strengthening the leadership competencies of civil servants and their institutions to face the emerging challenges in public service delivery.
- Showcasing successful innovative initiatives of Government of India for improving public service delivery and initiate dialogue
- Intensifying the dialogue and networking on joint approaches towards a more efficient public service delivery.
- Discussing impact of changing global and regional environment on development paradigm and citizens' expectations from public services and fostering mutual understanding.

In addition to the focus on the personal effectiveness of senior civil servants through the honing of skills and leadership, the programme emphasizes peer learning and constructive dialogue to identify relevant initiatives in their own sphere of work.

**6. General Management Programme for Senior Executives - 6 weeks (March 25, 2019 – May 3, 2019)**

- Build contextual intelligence by providing an overview of global business scenario
- Facilitate understanding of competencies necessary to become agile leaders
- Expand the repertoire of cross functional skills
- Learn through interaction and networking
- Gain insights and knowledge to make an immediate impact back at the office